

Our Portfolio of Short Courses

*for Individuals
and Organisations*

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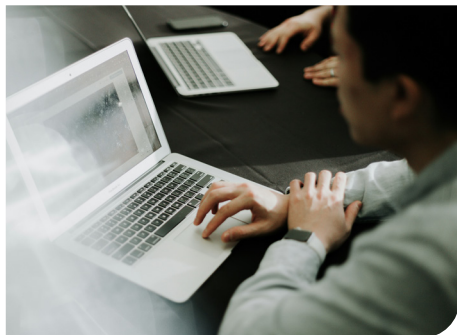
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Modes of Delivery



We offer flexible, high-impact learning experiences designed to meet your organisation's unique needs. Whether you're upskilling individuals, developing leadership pipelines, or transforming teams, our diverse modes of delivery ensure that learning happens where, when, and how it works best for you and your high-potential leaders.

Each short course is delivered in a mode that maximises learning outcomes, practical application, and skills development. We consider the required level of engagement, exposure to industry insights, and the overall impact on professional growth—ensuring that the right format supports the right learning experience.

Our ready-made short courses follow a structured, proven approach to learning, ensuring consistency and effectiveness. For organisations with unique requirements, customised learning solutions allow for hybrid options, seamlessly blending modes of delivery and short course components to optimise impact.

We combine academic rigour with real-world application, creating learning experiences that are immersive, engaging, and relevant—no matter the format. Whichever short course or delivery mode you choose, our commitment remains the same: transformative learning that drives real, sustainable impact.



FACE-TO-FACE

In-person classroom learning

Synchronous and live scheduled learning that takes place in an interactive in-person classroom environment.



REMOTE

Live learning via video conferencing

Synchronous and live scheduled learning, facilitated via secure Zoom/MS Teams video-conferencing.



BLENDED

Face-to-face and remote learning

Synchronous and live scheduled learning that combines face-to-face study block(s) with remote study block(s).



ONLINE

Digital, self-paced learning

Predominantly asynchronous, self-paced, and individualised learning completed at your own convenience within a given time period. Includes limited synchronous, remote learning sessions.



HYBRID

A combination of delivery modes

A combination of delivery modes such as face-to-face and remote with fully online, asynchronous learning. Available to organisations under our customised solutions.

Example: Hybrid MDP



The Business Environment



Effective People Management Practices



Marketing & Customer Service Management



Economics for Managers



Developing Leadership Competence



The Essentials of Managing Finance

Online

Remote

Face-to-Face



Graduate Development Programme

ALIGNED TO NQF LEVEL | 6 |

WHO: Tailored specifically for recent graduates, junior talent, and early-career professionals with a formal qualification who require essential cross-functional business and technical skills.

WHAT: Facilitating the transition from graduate to entry-level professional, the programme bridges the critical skills gap and equips participants with fundamental technical competencies and multidisciplinary business skills. It develops their ability to manage projects effectively, analyse data for strategic decision-making, and understand external business factors that impact organisational performance. They gain expertise in resource and operations management, customer-centric strategies, systems thinking, and a foundational understanding of artificial intelligence, preparing them for the evolving digital business landscape.



Modality Online

Duration 6 Months

Time Guide 5 - 7 Hours Per Week

Fees From Please Enquire

**This short course is only available on-demand as a ready-made or fully customised solution for organisations.*

ENQUIRE



Future Managers Development Programme*

ALIGNED TO NQF LEVEL | 6 |

WHO: Suited for professionals in graduate, aspiring manager, new manager, or supervisory roles with a Matric or equivalent certificate who require essential leadership and interpersonal skills.

WHAT: Facilitating the transition from individual potential to managerial success, the programme develops leadership competencies, critical decision-making, and communication skills. It fosters self-awareness and proactive self-leadership, empowering participants to step into managerial roles with confidence. It broadens their understanding of the business environment and strengthens stakeholder engagement, enhancing business acumen and relationship-building. Ultimately, it equips them to make a meaningful impact within their team and organisation while effectively managing their career growth and professional development.



Modality Online

Duration 6 Months

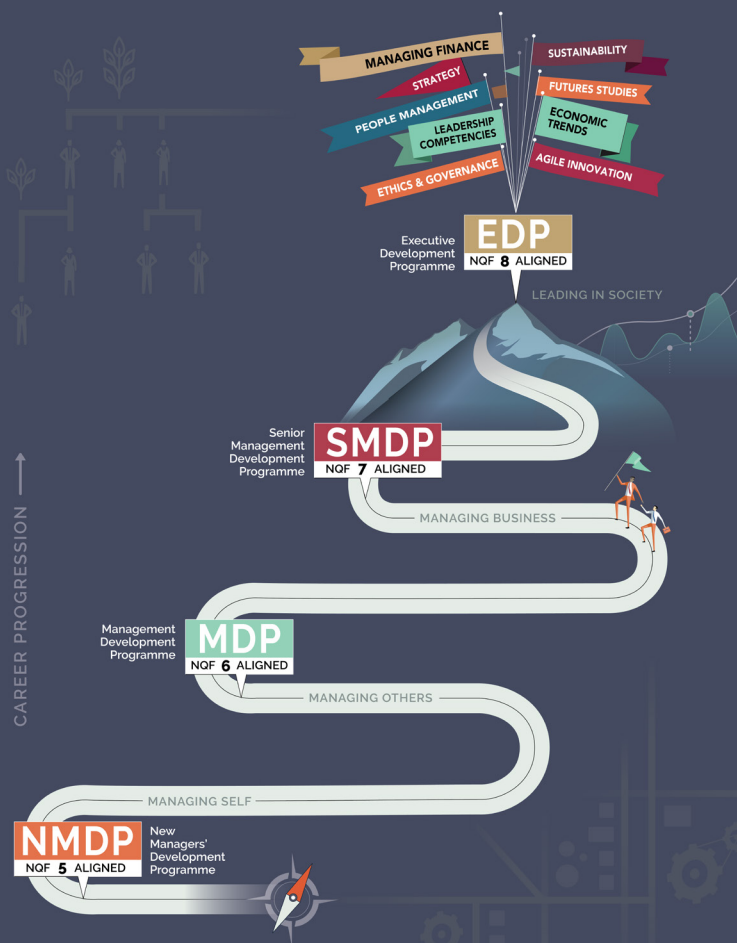
Time Guide 5 - 7 Hours Per Week

Fees From Please Enquire

**This short course is only available on-demand as a ready-made or fully customised solution for organisations.*

ENQUIRE





Our comprehensive management and leadership development programmes are designed to cultivate high-potential leaders through structured progression, each aligned with the National Qualification Framework (NQF) levels. Meticulously crafted to address the unique needs of both individuals and organisations at every stage of the leadership journey, these programmes nurture critical skills that facilitate seamless transitions between roles, fostering continuous growth at individual, team, and organisational levels. Our vision to walk alongside high-potential leaders as they progress, empowering them with the skills, knowledge, and tools to unlock their leadership potential at each stage - whether learning to manage self, manage others, manage business, or lead in society.

Executive Development Programme

This programme, suited to directors and board-level executives, facilitates the shift from internal leadership to outward-focused influence by fostering an awareness of the global landscape's systemic nature while balancing the corporate scorecard. It enhances adaptive thinking to develop creative workforce strategies and strengthen risk readiness.

Senior Management Development Programme

This programme, suited to senior managers, facilitates the transition from operational management to strategic leadership by emphasising financial viability, resilience, and adaptability. It nurtures strategic foresight and paradigm shifts to lead managers effectively, drive high team performance, and enable sustainable organisational change.

Management Development Programme

This programme, suited to middle managers, facilitates the transition from team management to cross-functional leadership with a focus on management techniques and best practices. It nurtures business acumen, leadership styles, relationship-building, and strategic influence to strengthen leadership impact and elevate team performance.

New Managers' Development Programme

This programme, suited to new managers, facilitates the transition from managing self to managing others by introducing management and leadership essentials. It nurtures self-awareness, people management, and personal effectiveness to enhance individual performance and contribute to team performance and overall organisational success.

New Managers' Development Programme

ALIGNED TO NQF LEVEL | 5 |

WHO: Suited to professionals transitioning into junior leadership roles who require personal effectiveness and essential managerial skills to confidently navigate their first-time leadership responsibilities.

WHAT: Facilitating the transition from managing self to managing others, the programme equips new managers with the basic principles of management and leadership. It focuses on enhancing their self-awareness and improving their proactive self-leadership, people management, and personal effectiveness skills – with personal mastery at the core. It equips them with the tools necessary to enhance their personal performance and facilitate team performance, as well as confidently respond to current and future challenges – contributing to the achievement of their team and organisation's strategic imperatives.



Modality	Remote
Duration	3 Months
Study Blocks	5 Days, 1 Study Block
Fees From	R31 470 (Incl. VAT)

ENQUIRE

MORE INFO

Management Development Programme

ALIGNED TO NQF LEVEL | 6 |

WHO: Suited to middle managers with 1–2 years of mid-level management experience who require enhanced functional and operational skills to lead multidisciplinary teams effectively.

WHAT: Facilitating the transition from team management to cross-functional leadership, the programme equips middle managers with best practices and techniques in management and leadership. It reinforces business acumen, entrepreneurial thinking, and strategic influence, strengthening leadership impact. It facilitates strategic and performance-related integration, ensuring effective team management and responses to organisation-wide challenges and opportunities. It encourages moving beyond isolated roles and understanding the influence of internal and external factors on their leadership approach.



Modality	Remote Online Blended
Duration	6 Months
Study Blocks	10 Days, 2 Study Blocks *Remote & Blended Learning
Fees From	R30 000 (Incl. VAT)

ENQUIRE

MORE INFO

Senior Management Development Programme

ALIGNED TO NQF LEVEL | 7 |

WHO: Suited to senior managers with 3–5 years of senior-level management experience who require enhanced skills in agility, strategic insight, and design-thinking to navigate organisational change.

WHAT: Facilitating the transition from operational management to strategic leadership, the programme equips senior managers with strategic foresight and paradigm shifts to lead other senior managers effectively, drive high team performance, and enable sustainable strategic organisational change. It emphasises the need for financial viability, resilience, and adaptability in a volatile business environment. Focusing on innovation, sustainability, collaboration, organisational change, business agility, and financial ability, it encourages them to become agents of change and shift their paradigms at a functional level to impact the organisation at a strategic level.



Modality	Remote Online
Duration	6 Months 9 Months
Study Blocks	15 Days, 3 Study Blocks *Remote Learning
Fees From	R48 800 (Incl. VAT)

ENQUIRE

MORE INFO

Executive Development Programme

ALIGNED TO NQF LEVEL | 8 |

WHO: Suited to executives with 2+ years of executive or director-level experience who require enhanced cognitive agility, strategic foresight, and leadership skills to navigate global transformation.

WHAT: Facilitating the shift from internal leadership to outward-focused influence, this programme fosters an awareness of and appreciation for the systemic nature of the global landscape while balancing the corporate scorecard. It emphasises the need for new skills and a shift in thinking to navigate challenges, make strategic decisions, and balance corporate goals. Executives learn to foster change management, risk management, and talent development while deploying creative workforce strategies to enhance diversity, as well as executive and team performance in flexible, multidisciplinary, and multigenerational environments.



Modality	Blended
Duration	7 Months
Study Blocks	14 Days, 3 Study Blocks
Fees From	R138 000 (Incl. VAT)

ENQUIRE

MORE INFO

Programmes with a Unique African Context

Tailored to organisations with an African footprint



Our Africa-focused programmes, including our Executive Development Programme, are led by expert faculty with deep insights into the private and public sectors across the continent and globally. These programmes attract participants from various industries and cultural backgrounds, most of whom operate within organisations with an African footprint.

Designed to meet the realities of doing business in Africa, the programme content goes beyond traditional management principles to explore the nuances of leadership, strategy, and decision-making within emerging markets. Participants engage with real-world scenarios that reflect regional economic dynamics, regulatory environments, and societal shifts, ensuring practical application and immediate relevance.

While the theoretical frameworks remain globally recognised, their interpretation and implementation are grounded in Africa's unique political, economic, social, technological, environmental, and legal landscape. Interactive discussions, peer learning, and project-based work ensure that they leave with actionable insights that directly apply to their industries, equipping them to navigate complexity and drive meaningful impact across the continent.

Africa New Managers' Development Programme

ALIGNED TO NQF LEVEL | 5 |

WHO: Suited to professionals transitioning into junior leadership roles who require personal effectiveness and essential managerial skills to confidently navigate their first-time leadership responsibilities.

WHAT: Facilitating the transition from managing self to managing others, this programme equips new managers with essential leadership and management skills. It enhances self-awareness, proactive self-leadership, and people management while addressing region-specific challenges. They develop intercultural communication skills and explore decision-making in dynamic markets. With personal mastery at its core, it ensures managers can lead themselves and their teams with confidence, navigate business complexities, and contribute to organisational success across the continent.



Modality Remote

Duration 3 Months

Study Blocks 6 Days,
2 Study Blocks

Fees From Please Enquire

ENQUIRE

MORE INFO

Africa Management Development Programme

ALIGNED TO NQF LEVEL | 6 | RPL

WHO: Suited to middle managers with 1–2 years of mid-level management experience who require enhanced functional and operational skills to lead multidisciplinary teams effectively.

WHAT: Facilitating the transition from team management to cross-functional leadership, the programme equips middle managers with functional management, leadership, and coaching skills, whilst reinforcing business acumen, entrepreneurial thinking, and strategic influence. They gain insight into people management and decision-making—enhancing team performance, navigating volatility, and driving innovation in the context of dynamic markets and emerging economies in Africa. It helps them move beyond isolated roles and adapt their leadership approach to organisational and external complexities.



Modality Remote

Duration 6 Months

Study Blocks 10 Days,
3 Study Blocks

Fees From Please Enquire

ENQUIRE

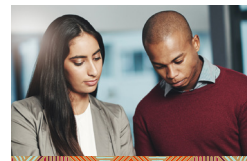
MORE INFO

Africa Senior Management Development Programme

ALIGNED TO NQF LEVEL | 7 | RPL

WHO: Suited to senior managers with 3–5 years of senior-level management experience who require enhanced skills in agility, strategic insight, and design-thinking to navigate organisational change.

WHAT: Facilitating the transition from operational management to strategic leadership, the programme equips senior managers with strategic foresight, resilience, and agility. It empowers them to navigate volatility, drive high team performance, and enable sustainable organisational change while addressing region-specific challenges. Focusing on strategic innovation, sustainability, and business agility, they gain insights into dynamic African markets, human capital strategies, and financial viability. It cultivates effective and future-fit leadership in the context of Africa's evolving business landscape.



Modality Remote

Duration 7 Months

Study Blocks 15 Days,
3 Study Blocks

Fees From Please Enquire

ENQUIRE

MORE INFO

Specialised Leadership to Build Key Skills and Navigate Unique Challenges



Leadership is not one-size-fits-all. Today's leaders face unique challenges—whether navigating leadership as a woman, transitioning from management to leadership, or preparing for advanced business studies. Our Specialised Leadership Development short courses equip professionals with the targeted skills, core competencies, and strategic mindsets to lead with impact in their respective fields.

Designed for managers, aspiring executives, and professionals seeking leadership growth, these programmes develop self-leadership, strategic decision-making, business acumen, and people management. Participants build expertise in ethical leadership, resilience, emotional intelligence, and organisational influence, ensuring they can lead with confidence, drive change, and foster high-performing teams.

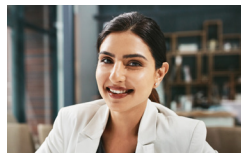
With a strong focus on practical application, skills development, and real-world business scenarios, these short courses provide a structured approach to building leadership effectiveness, enhancing problem-solving abilities, and refining decision-making skills—empowering leaders to accelerate their careers and contribute meaningfully to their organisations and industries.

Women in Leadership Programme

ALIGNED TO NQF LEVEL | 7 |

WHO: Suited to women in future, new, middle, senior, executive, and board-level leadership capacities who seek to navigate leadership challenges, build social capital, and drive diversity and inclusion.

WHAT: This programme empowers women in leadership by exploring role identity, social capital, and diversity and inclusion as tools for overcoming leadership challenges. Participants examine the historical, personal, social, societal, and institutional barriers women face and develop actionable strategies to navigate them. Through self-reflection, they articulate their leadership identity, build social capital, and create a sustainable diversity and inclusion plan. With a positive and solutions-driven approach, the programme equips them to lead with confidence, drive meaningful change, and shape the future of leadership for women.



Modality Online

Duration 7 Weeks

Time Guide 5 - 7 Hours Per Week

Fees From R19 200 (Incl VAT)

ENQUIRE

MORE INFO

Leadership Development for Managers

ALIGNED TO NQF LEVEL | 6 |

WHO: Suited to middle and senior managers with an NQF level 5 qualification who are technically proficient but require stronger leadership skills to enhance competencies and effectiveness for impactful leadership.

WHAT: The programme transforms managers into impactful leaders by strengthening their leadership capabilities, mindsets, and approaches. Recognising that leadership begins with self-mastery, it follows a structured journey from leading self to leading high-performing teams. Through leadership frameworks, ethical decision-making, emotional intelligence, and strategic thinking, they move beyond functional and operational management to inspiring and influencing their teams. With a strong focus on future-fitness, it equips them to navigate complex team dynamics in a volatile world with confidence and impact.



Modality Remote

Duration 3 Months

Study Blocks 5 Days, 1 Study Block

Fees From Please Enquire

ENQUIRE

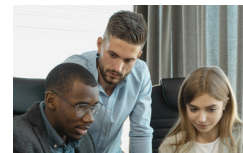
MORE INFO

MBA Essentials Programme

ALIGNED TO NQF LEVEL | 8 |

WHO: Suited to business owners, managers, and entrepreneurs seeking to develop essential business skills, advance their careers, or gain foundational preparation for future postgraduate or MBA studies.

WHAT: The programme equips professionals considering an MBA or looking to enhance their business acumen with key skills and a solid foundation in Economics, Managerial Accounting, and Quantitative Methods. They apply learning directly to their workplace, navigating complex business challenges and environments with confidence. Through practical case studies, they sharpen decision-making capabilities and gain valuable insights into business strategy. While not a guarantee for MBA acceptance, it strengthens applications, builds essential competencies, and supports career advancement and future postgraduate studies.



Modality Online

Duration 20 Weeks

Time Guide 5 - 7 Hours Per Week

Fees From R32 100 (Incl VAT)

ENQUIRE

MORE INFO

Project Management Foundations in Practice

ALIGNED TO NQF LEVEL | 7 |

WHO: Suited to professionals with 3+ years' experience who require foundational project management skills to lead, plan, and execute projects effectively across various industries.

WHAT: The course equips professionals with essential project management skills, providing the tools needed to lead projects from initiation to successful completion. They gain expertise in planning, budgeting, scheduling, and managing timelines, ensuring projects stay on track. With a focus on practical application, they will develop key competencies in managing the project lifecycle, stakeholder engagement, and risk control. It will enable them to create comprehensive project plans and schedules, while confidently managing challenges, directly applying their new skills in real-world project scenarios.



Modality Online

Duration 7 Weeks

Time Guide 5 - 7 Hours Per Week

Fees From R11 600 (Incl VAT)

ENQUIRE

MORE INFO

Project Management Programme

ALIGNED TO NQF LEVEL | 8 | **RPL**

WHO: Suited to new or experienced project managers who require enhanced skills in planning, stakeholder management, and performance tracking to drive successful project outcomes across industries.

WHAT: The programme enhances project managers' capabilities by strengthening their skills in project planning, cost management, and performance monitoring. With a focus on international best practices, they will learn how to manage complex projects, navigate stakeholder dynamics, and ensure successful delivery. It provides the critical thinking tools necessary to address project challenges, define clear objectives, and track progress. They will be equipped to handle a variety of project environments, improving their leadership capabilities and confidence to drive project success across industries and organisational contexts.



Modality Remote

Duration 3 Months

Study Blocks 10 Days,
2-Hour Sessions

Fees From R23 700 (Incl VAT)

ENQUIRE

MORE INFO

Advanced Project Management

ALIGNED TO NQF LEVEL | 8 |

WHO: Suited to experienced project managers who require strategic, leadership, and technical skills to lead high-level projects, manage business cases, and drive organisational success.

WHAT: The course equips project managers with the advanced skills needed to lead strategic-level projects, manage complex business cases, and apply leadership techniques effectively. It deepens their understanding of project scope, cost management, and strategic alignment within the broader organisational context. Focusing on real-world applications, they develop the ability to manage high-stakes projects, navigate stakeholder dynamics, and drive organisational performance and success, whilst leading teams through challenges and delivering projects that achieve strategic goals.



Modality Online

Duration 20 Weeks

Time Guide 5 - 7 Hours Per Week

Fees From R23 500 (Incl VAT)

ENQUIRE

MORE INFO

Strategic Realisation

Focuses on equipping experienced project managers with the skills to align projects with business strategy, manage ongoing business cases, and drive value realisation throughout the project lifecycle, ensuring strategic objectives are effectively and successfully met.

Technical

Focuses on advanced technical project management skills, including time/cost trade-offs, earned value management, and critical chain management, to manage strategic-level projects effectively, ensuring successful progress, cost control, and timely interventions for sustained project success.

Leadership

Focuses on developing advanced leadership skills tailored to project management, enabling experienced project managers to lead strategic-level projects effectively, manage project teams, overcome interpersonal challenges, and drive project success through strong team leadership and collaboration.

Our Advanced Project Management short course combines strategic, technical, and leadership modules - each available on-demand as stand-alone ready-made or customised short courses for organisations.

ENQUIRE

Artificial Intelligence Foundations Programme

ALIGNED TO NQF LEVEL | 6 |

WHO: Suited for business leaders, managers, and strategists leveraging AI for growth, IT professionals seeking its strategic impact, and consultants guiding AI-driven projects.

WHAT: The programme equips professionals with the fundamental knowledge and skills to understand, evaluate, and strategically apply AI in modern business. Focused on AI principles, applications, and limitations, it enables professionals to identify where AI drives efficiencies and innovation. Participants gain insights into machine learning, neural networks, and ethical considerations like data privacy and bias. Through case studies and practical application, they develop AI business cases, assess risks, and integrate AI into decision-making and operations, ensuring confident, responsible, and future-proof adoption in a tech-driven business landscape.



Modality Online

Duration 7 Weeks

Time Guide 5 - 7 Hours Per Week

Fees From R18 100 (Incl. VAT)

ENQUIRE

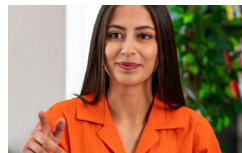
MORE INFO

Risk Management Programme

ALIGNED TO NQF LEVEL | 7 |

WHO: Suited for professionals at all levels seeking essential risk management skills within the framework of South African legislation to navigate change and business complexities effectively.

WHAT: The programme equips participants with essential skills to identify, assess, and mitigate risks effectively within their organisation. Covering governance principles, strategic frameworks, and ISO 31000 processes, it strengthens decision-making and resilience. They develop expertise in risk reporting, crisis management, and business continuity planning, ensuring proactive risk integration. Through real-world applications, they enhance their ability to navigate uncertainty, turning risks into opportunities. It empowers them to build a resilient organisation, embedding risk management as a strategic enabler for sustainable growth.



Modality Online

Duration 7 Weeks

Time Guide 5 - 7 Hours Per Week

Fees From R18 100 (Incl. VAT)

ENQUIRE

MORE INFO

Negotiation Skills: Principles & Practices

ALIGNED TO NQF LEVEL | 7 |

WHO: Suited for professionals at any career stage looking to master best practices in effective negotiation across diverse formal and informal business, leadership, and interpersonal contexts.

WHAT: The course equips professionals with techniques to navigate complex negotiations effectively. Covering interest-based negotiation, active listening, and the BATNA framework, it strengthens their ability to establish mutual gain, handle power dynamics, and respond to negotiation tactics with confidence and adaptability. They develop skills in emotional regulation, rapport-building, strategic thinking, persuasive communication, and balancing shared and conflicting interests. By applying real-world negotiation strategies, they enhance their ability to achieve favourable, sustainable outcomes in both professional and personal negotiations.



Modality Online

Duration 8 Weeks

Time Guide 5 - 7 Hours Per Week

Fees From R13 250 (Incl. VAT)

ENQUIRE

MORE INFO

Managing Mental Health & Wellness at Work*

ALIGNED TO NQF LEVEL | 6 |

WHO: Suited to middle and senior leaders, as well as HR professionals, who require skills to manage mental health and wellness, optimise employee performance, and implement preventative strategies.

WHAT: The course equips professionals with the skills to understand and manage mental health and wellness in the workplace. They will explore common mental health disorders and their impact on performance, productivity, and profitability. It also addresses barriers to disclosing mental health issues at work, offering ethical, financial, and legal insights on why mental health matters and how to approach it sensitively. Participants will develop the ability to recommend effective preventative measures and supportive approaches, ensuring a healthier, more productive workplace while optimising employee well-being and organisational success.



Modality Online

Duration 3 Weeks

Time Guide 5 - 7 Hours Per Week

Fees From Please Enquire

**This short course is only available on-demand as a ready-made or fully customised solution for organisations.*

ENQUIRE

Leading Business Innovation*

ALIGNED TO NQF LEVEL | 7 |

WHO: Suited to supervisors, managers, and leaders who require innovative approaches to solve customer problems, develop competitive advantages, and drive innovation at individual, team, and organisational levels.

WHAT: The course equips leaders with the skills to drive innovation using design thinking and strategic creativity. They will apply design thinking principles to workplace innovation examples, evaluate readiness for innovation at individual, team, and organisational levels, and lead the implementation of innovation initiatives. Through tools, templates, and real-world applications, they will learn how to develop an innovation plan, create a business case for innovation, and inspire teams to embrace creative problem-solving. This course empowers them to foster a culture of innovation and guide sustainable business transformation.



Modality	Online
Duration	6 Weeks
Time Guide	5 - 7 Hours Per Week
Fees From	Please Enquire

**This short course is only available on-demand as a ready-made or fully customised solution for organisations.*

ENQUIRE

Managing Digital Persona, Footprint & Reputation*

ALIGNED TO NQF LEVEL | 6 |

WHO: Suited to professionals at all levels who require skills to create, manage, and align their digital persona and footprint with organisational codes of conduct and reputation management.

WHAT: The course equips business professionals with the skills to manage their digital persona and online footprint effectively, ensuring alignment with organisational codes of conduct. They will learn to create a digital persona that reflects their professional brand, while mitigating reputation risks associated with social media and online presence. Through practical approaches, they will develop the ability to proactively manage their digital identity and address feedback from peers and colleagues. They will be empowered to maintain a digital reputation that supports both personal and organisational goals.



Modality	Online
Duration	4 Weeks
Time Guide	5 - 7 Hours Per Week
Fees From	Please Enquire

**This short course is only available on-demand as a ready-made or fully customised solution for organisations.*

ENQUIRE

Online Presentation Skills*

ALIGNED TO NQF LEVEL | 6 |

WHO: Suited to professionals in consulting, sales, and leadership roles who require skills to plan, deliver, and review impactful online presentations, engaging audiences in virtual settings.

WHAT: The course equips professionals with the skills to plan, prepare, and deliver impactful online presentations. They will structure content using communication encoding techniques, apply tools and templates for different presentation types, and assess both their own and others' presentations. It covers strategies to engage and maintain audience attention in virtual settings, ensuring presentations are informative and engaging. By mastering various presentation styles, they gain the confidence and skills to deliver presentations effectively across digital platforms, enhancing their communication and professional reputation.



Modality	Online
Duration	4 Weeks
Time Guide	5 - 7 Hours Per Week
Fees From	Please Enquire

**This short course is only available on-demand as a ready-made or fully customised solution for organisations.*

ENQUIRE

Writing Skills Fundamentals*

ALIGNED TO NQF LEVEL | 6 |

WHO: Suited to business students and professionals who require skills to improve their English writing in business, scientific, and reflective writing disciplines using proven techniques and templates.

WHAT: The course equips professionals with essential tools, techniques, and templates to enhance their English writing skills across business, scientific, and reflective disciplines. They will learn to apply critical thinking steps and follow the six phases of writing to create clear and impactful documents. It provides practical exposure to business writing formats, such as reports and presentations, while also improving reflective and scientific writing. With interactive learning and practical application, they will develop the confidence and competence to write effectively in various professional contexts.



Modality	Online
Duration	4 Weeks
Time Guide	5 - 7 Hours Per Week
Fees From	Please Enquire

**This short course is only available on-demand as a ready-made or fully customised solution for organisations.*

ENQUIRE



Modality Remote

Duration 2 Days Each

Fees From Please Enquire

ENQUIRE



ALIGNED TO NQF LEVEL 1 & 2

WHO: Suited to senior leaders, executives, and managers across various industries, these masterclasses provide high-level learning opportunities to tackle leadership challenges in today's dynamic business environment.

WHY: Each masterclass focuses on a distinct area of leadership, from Board Governance, Ethical Leadership, and Women in Leadership, to Digital Transformation and Financial Literacy for Non-Financial Managers. Participants will learn to govern with confidence, navigate ethical dilemmas, drive innovation in the digital space, and enhance financial literacy to make informed business decisions.

WHAT: The purpose of these masterclasses is to empower leaders with the knowledge, tools, and frameworks to address specific business challenges, improve organisational performance, and lead transformative change. They are designed to help participants strengthen their leadership capabilities, driving both personal and organisational success.

HOW: Organisations that invest in these masterclasses will see enhanced decision-making, improved cross-functional collaboration, and greater leadership effectiveness, all of which are essential for long-term sustainability and growth. These masterclasses build resilient leaders who drive positive change and innovation, ensuring their organisations' competitive edge in a rapidly evolving market.



Masterclass in Board Governance

This masterclass is designed for current and earmarked board members, executive leaders, and senior managers responsible for strategic decision-making and corporate governance. It aims to equip them with the skills needed to govern with confidence, navigate complex governance frameworks, and contribute strategically to their organisations' objectives. They will develop a detailed understanding of board responsibilities and decision-making processes, enhancing governance practices and organisational resilience.



Masterclass in Women in Leadership

This masterclass is tailored for leaders across all industries and organisations committed to advancing gender diversity and empowering women in leadership roles. The purpose is to empower female leaders with tools to overcome challenges such as gender discrimination, pay gaps, and unequal rights. They will learn to navigate these workplace challenges confidently, develop strategies for overcoming barriers, and contribute to building more inclusive, diverse leadership cultures within their organisations.



Masterclass in Ethical Leadership

This masterclass is designed for leaders, executives, and decision-makers committed to fostering ethical leadership in their organisations. The purpose is to equip them with the skills necessary to lead ethically in personal, organisational, and societal contexts. They will engage in self-reflection on ethical leadership, learn to implement ethical practices, and enhance their organisations' governance to build trust, credibility, and value for all stakeholders.



Masterclass in Digital Transformation

This masterclass is designed for senior leaders, executives, and decision-makers seeking to drive digital innovation in their organisations. The purpose is to equip them with the skills to adapt and thrive in the digital era. They will gain strategic abilities to manage digital transformation initiatives, optimise business processes, and leverage digital tools to foster innovation. It empowers them to stay ahead in an evolving digital landscape and lead successful transformations.



Masterclass in Finance for Non-Financial Managers

This masterclass is aimed at managers without a formal financial background who need to understand financial concepts to make informed business decisions. The purpose is to give them a better understanding of the financial health of their organisation. They will learn how to interpret financial statements, understand the financial impact of decisions, and apply financial knowledge to improve cross-functional decision-making, thereby enhancing business outcomes and organisational success.



Open Enrolment Short Courses

Our portfolio of short courses is available as ready-made, pre-designed, and pre-scheduled learning experiences, welcoming professionals from various organisations across industries. This format not only broadens participants' perspectives by exposing them to diverse ideas and experiences but also fosters valuable cross-industry networking. By engaging with peers from different backgrounds, they gain fresh insights that can be applied within their own roles, organisations, and industries - enhancing both individual growth and organisational impact.



In-House Learning Solutions

Our ready-made, pre-designed short courses are available as closed cohorts, exclusively for your organisation's staff. While the core content remains structured, we tailor key elements - such as case studies, assignments, and assessments - to address your organisation's unique and specific challenges and opportunities within its industry. We work closely with you to understand your requirements and can schedule the selected short course(s) at a time that aligns with your organisation's needs, ensuring a practical and impactful learning experience.



Customised Learning Interventions

We can design a bespoke, otherwise known as customised solution tailored to your organisation's unique people development needs, skills development plans, and strategic imperatives, as well as timeline and budget. Via a high-touch process of scoping and co-creation with your team, our programme design specialists, and experienced subject matter experts, we embed your organisation's unique pain points, constraints, and opportunities into the short course architecture - ensuring a truly customised learning experience for your talent. Bespoke solutions offer flexibility and innovation in how, when, and where the learning solution is delivered.

[ENQUIRE](#)



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